

## Harassment and Bullying (Including Anti-Cyberbullying)

PUENTE is committed to providing a learning environment that is free from discrimination, harassment, intimidation, and bullying.

If you or your child should experience any bullying on campus, at school events, or on the way to or from school, please contact our Vice Principal, Diana Juarez (323.780.0027 and/or [diana@puente.org](mailto:diana@puente.org)), who is available to assist you in identifying and stopping this behavior.

Harassment occurs when an individual is subjected to treatment or a school environment that is intimidating because of the individual's race, color, national origin, physical disability, or sex. Harassment can occur any time during school hours or during school related activities. Harassment of any student by another student, employee, or teacher is prohibited. The school will treat allegations of harassment seriously and will review and investigate such allegations in a prompt, confidential and thorough manner.

Bullying is any deliberate and unwanted, severe or pervasive physical, verbal, or electronic act, conduct or communication, committed by a pupil(s) that is repeated, or likely to be repeated, and has, or can be reasonably predicted to have, the effect of one or more of the following:

Reasonable fear of harm to person or property;

Substantially detrimental effect on physical or mental health;

Substantial interference with academic performance;

Substantial interference with the ability to participate in or benefit from school services, activities, or privileges.

Annual training will be provided to all staff who work with students, to prevent bullying and cyberbullying. You may find a list of education web pages describing the staff training at:

<https://www.cde.ca.gov/ls/ss/se/bullyres.asp>